

U.S. Census Workers

Basic rule – Dual Compensation

Unless regularly paid for hours in excess of 40 hours a week under an alternative work schedule or exempt under one of the statutory or regulatory provisions mentioned below, an employee is not entitled to basic pay from more than one position for more than a total of 40 hours in one calendar week.

"Position" means a civilian office, including a temporary, part-time, or intermittent position, whether appointive or elective, in any branch of the government, including a government corporation, armed forces non-appropriated fund instrumentality, or the government of the District of Columbia.

There are no restrictions on the number of appointments (positions) an employee may hold so long as the employee is not paid basic pay for the same hours or for more than 40 hours in the aggregate for the same calendar week.

Here's an exception: With prior consent, Federal employees are permitted to work as census workers with pay. The next U.S. Census will be held in 2010. The following exception to the dual compensation rule applies to Federal employees working as field workers conducting the U.S. Census.

Pay From More Than One Civilian Position

Statutory exemption under 5 U.S.C. 5533. The prohibition against dual employment in the paragraph above does not apply to pay derived from the following:

- Pay within the purview of 13 U.S.C. 23(b), to employees engaged in the field work of the Bureau of the Census.

13 U.S.C. § 23 - Additional officers and employees

(b) In addition to employees of the Department of Commerce, employees of other departments and independent offices of the Government may, with the consent of the head of the respective department or office, be employed and compensated for field work in connection with the work provided for by law without regard to section 301 of the Dual Compensation Act.